





Health and Safety Maturity

Audit Template

1 General Information

 Company Name:	
 Date of audit:	
 Auditor:	
 Location(s) audited:	

2 Health and Safety Policy

Does the organization have a written health and safety policy?	<input type="radio"/> Yes <input type="radio"/> No <input type="text"/>
Is the policy reviewed and updated regularly?	<input type="radio"/> Yes <input type="radio"/> No <input type="text"/>
Is the policy communicated to all employees?	<input type="radio"/> Yes <input type="radio"/> No <input type="text"/>

3 Risk Assessment

Has the organization identified all potential hazards?	<input type="radio"/> Yes <input type="radio"/> No <input type="text"/>
Are all hazards assessed for risk?	<input type="radio"/> Yes <input type="radio"/> No <input type="text"/>
Are controls in place to mitigate or eliminate risks?	<input type="radio"/> Yes <input type="radio"/> No <input type="text"/>



4 Training

Are employees trained in health and safety?	<input type="radio"/> Yes <input type="radio"/> No <input type="text"/>
Are supervisors and managers trained in health and safety?	<input type="radio"/> Yes <input type="radio"/> No <input type="text"/>
Are training records kept up-to-date?	<input type="radio"/> Yes <input type="radio"/> No <input type="text"/>

5 Incident Reporting and Investigation

Are employees encouraged to report incidents?	<input type="radio"/> Yes <input type="radio"/> No <input type="text"/>
Is there a formal process for reporting incidents?	<input type="radio"/> Yes <input type="radio"/> No <input type="text"/>
Are incidents investigated and corrective actions taken?	<input type="radio"/> Yes <input type="radio"/> No <input type="text"/>

6 Emergency Preparedness

Is there an emergency response plan in place?	<input type="radio"/> Yes <input type="radio"/> No <input type="text"/>
Are employees trained in emergency response?	<input type="radio"/> Yes <input type="radio"/> No <input type="text"/>
Are emergency drills conducted regularly?	<input type="radio"/> Yes <input type="radio"/> No <input type="text"/>



7 Inspection and Maintenance

Are regular inspections conducted to identify hazards?	<input type="radio"/> Yes <input type="radio"/> No <input type="text"/>
Are hazards corrected promptly?	<input type="radio"/> Yes <input type="radio"/> No <input type="text"/>
Are maintenance records kept up-to-date?	<input type="radio"/> Yes <input type="radio"/> No <input type="text"/>

8 Contractor Management

Are contractors required to follow the organization's health and safety policies and procedures?	<input type="radio"/> Yes <input type="radio"/> No <input type="text"/>
Are contractors trained in health and safety?	<input type="radio"/> Yes <input type="radio"/> No <input type="text"/>
Are contractors monitored for compliance with health and safety requirements?	<input type="radio"/> Yes <input type="radio"/> No <input type="text"/>

9 Management Review

Does management review health and safety performance regularly?	<input type="radio"/> Yes <input type="radio"/> No <input type="text"/>
Are health and safety goals established and monitored?	<input type="radio"/> Yes <input type="radio"/> No <input type="text"/>
Is continuous improvement in health and safety performance a priority?	<input type="radio"/> Yes <input type="radio"/> No <input type="text"/>



10 Technology

<p>Does a single EHS platform exist to ensure consistency and standardisation throughout the organisation?</p>	<p><input type="radio"/> Yes <input type="radio"/> No</p> <div style="border: 1px solid #ccc; height: 60px; width: 100%;"></div>
<p>Have you integrated different health and safety management functions, such as incident reporting, risk assessments, and compliance tracking, into a single EHS system?</p>	<p><input type="radio"/> Yes <input type="radio"/> No</p> <div style="border: 1px solid #ccc; height: 60px; width: 100%;"></div>
<p>Does your organisation use technology to reduce the time and effort required to manage health and safety programs by automating processes, providing real-time data, and streamlining workflows?</p>	<p><input type="radio"/> Yes <input type="radio"/> No</p> <div style="border: 1px solid #ccc; height: 60px; width: 100%;"></div>
<p>Is there technology in place to provide advanced analytics and reporting capabilities, enabling you and your organisation identify trends, monitor performance, and track progress towards health and safety goals?</p>	<p><input type="radio"/> Yes <input type="radio"/> No</p> <div style="border: 1px solid #ccc; height: 60px; width: 100%;"></div>
<p>Can you scale your technology solution(s) to meet the current and future needs of your organisation?</p>	<p><input type="radio"/> Yes <input type="radio"/> No</p> <div style="border: 1px solid #ccc; height: 60px; width: 100%;"></div>
<p>Is there technology in place to ensure compliance with regulatory requirements, as well as internal policies and procedures, by providing a central repository for all health and safety data and evidence?</p>	<p><input type="radio"/> Yes <input type="radio"/> No</p> <div style="border: 1px solid #ccc; height: 60px; width: 100%;"></div>
<p>Does your current technology support the development of a strong health and safety culture through improved control and governance of processes and people?</p>	<p><input type="radio"/> Yes <input type="radio"/> No</p> <div style="border: 1px solid #ccc; height: 60px; width: 100%;"></div>



11 Conclusion

<p>Overall, what is the level of health and safety maturity in the organization?</p>	
<p>What are the strengths and weaknesses of the organization's health and safety program?</p>	
<p>What recommendations do you have for improving the organization's health and safety performance?</p>	

